# EVOLUTIONARY COACHING



#### **TRAINERS**

Zerrin Başer, M.D., MCC Peter Stefanyi, Ph.D., MCC

Professional coaches this is a call for you who would like to deepen their coaching skills and aquire new perspectives how to notice and deal with 'shadows' that we develop from early ages in the journey of human development.







#### Dates and Hours

25 26 27 May 2024 (3 days)

10:00-12:30

13:30-16:00

17:00-19:30 @zooм

#### Process:

- Program is composing of 3 full day zoom live interactive training.
- Program language is English

#### Trainers:

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### Participation Requirements:

- Coompletion of Basic Coaching Education
- At least 365 hours of coaching experience
- Open to work on the self and open to explore own shadows.

## Purpose of the Program

ain purpose of the program is to enhance mastery skills of the coach.

To be able to use coaching skills to notice the belief systems, thought processes and awareness creation proceses while having a deep coaching and exploratory coaching conversation woaches to indentify to whom to send a therapist.

## Content

- Evolutionary coaching is a program for practicing coaches with the goal to deepen the ICF coaching competencies along the pathway to mastery with the help of a structural Evolutionary map.
- The Evolutionary map allows coaches to perceive the client within his/her context and systems and to identify the place the client is speaking from. This allows the coach to target the inquiry, exploration and sharing straight at the issue at hand with a clear path forward towards insight and constructive progress.



# Outcomes of the program

- Participants will learn:
- To locate the response of the client on a global Evolutionary map
- To identify the shadow aspects of the issue at hand and to shine light on the shadow
- To react to the client in a targeted way by ways of inquiry, exploration and sharing which take into account the client's context and systems
- To assist the client to move forward, towards awareness and insight in a systemic, structural way
- To be able to perceive and to respond to what is not being fully articulated by the client and when there is more in clients
- Response than what is being articulated by the client
- To be able to understand and map the core competencies in a deeper level

